

HOUSE BILL 1003

P4, C3

2lr1808

By: **Delegate Kach**

Introduced and read first time: February 10, 2012

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Employee and Retiree Health and Welfare Benefits Program – Benefits**

3 FOR the purpose of prohibiting the Secretary of Budget and Management, beginning
4 in a certain fiscal year, from including a benefit for in vitro fertilization in the
5 State Employee and Retiree Health and Welfare Benefits Program; requiring
6 the Secretary to use the savings from the elimination of the in vitro fertilization
7 benefit to support a benefit for autism spectrum disorder; requiring the
8 Secretary to consult with the Maryland Health Care Commission in developing
9 the benefit for autism spectrum disorder; and generally relating to benefits
10 under the State Employee and Retiree Health and Welfare Benefits Program.

11 BY repealing and reenacting, without amendments,
12 Article – State Personnel and Pensions
13 Section 2–501(a) and (b)
14 Annotated Code of Maryland
15 (2009 Replacement Volume and 2011 Supplement)

16 BY repealing and reenacting, with amendments,
17 Article – State Personnel and Pensions
18 Section 2–503(b)
19 Annotated Code of Maryland
20 (2009 Replacement Volume and 2011 Supplement)

21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
22 MARYLAND, That the Laws of Maryland read as follows:

23 **Article – State Personnel and Pensions**

24 2–501.

25 (a) In this subtitle the following terms have the meanings indicated.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (b) "Program" means the State Employee and Retiree Health and Welfare
2 Benefits Program.

3 2-503.

4 (b) (1) The Secretary may arrange as the Secretary considers appropriate
5 any benefit option for inclusion in the Program.

6 (2) The Secretary shall include in the Program an option to purchase
7 up to \$200,000 of additional life insurance coverage for employees who:

8 (i) fly in a helicopter in the course of their employment with the
9 State;

10 (ii) scuba dive in the course of their employment with the State;
11 or

12 (iii) as a result of their employment with the State, face a
13 significant likelihood of receiving a less favorable life insurance rating than an
14 individual employed in a nonhazardous position.

15 **(3) BEGINNING WITH THE FISCAL 2014 BENEFIT YEAR, THE**
16 **SECRETARY:**

17 **(I) MAY NOT INCLUDE A BENEFIT FOR IN VITRO**
18 **FERTILIZATION IN THE PROGRAM; AND**

19 **(II) SHALL USE THE SAVINGS FROM THE ELIMINATION OF**
20 **THE IN VITRO FERTILIZATION BENEFIT TO SUPPORT A BENEFIT FOR AUTISM**
21 **SPECTRUM DISORDER.**

22 SECTION 2. AND BE IT FURTHER ENACTED, That the Secretary of Budget
23 and Management shall consult with the Maryland Health Care Commission in
24 developing the benefit for autism spectrum disorder required under this Act.

25 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
26 October 1, 2012.